

DUGGAN

WRONGFUL DISMISSAL

Second Edition

NEW EDITION

This book considers the principles relating to breach of contract in the employment context. It sets out the complex rules relating to assessment of compensation, reduction in awards and the tax position, and the impact of the CPR on claims for wrongful dismissal in the Courts. Extensively revised and updated in this second edition, the number and extent of precedents is considerably enhanced to fully complement its sister works *Contracts of Employment and Unfair Dismissal* also appearing soon in new editions.

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The second edition of *Wrongful Dismissal* follows the same format to the first edition and brings the case law and statute right up to date.

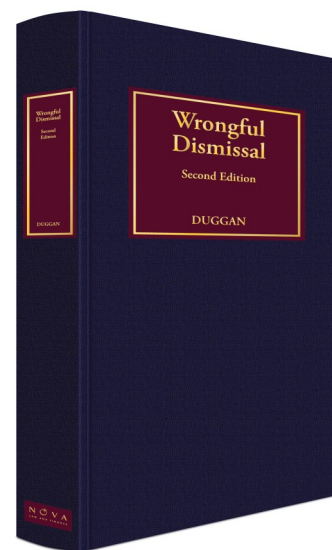
Particular areas on which the new edition focuses are the recent case law on bonuses and commission, garden leave, confidentiality and the cases on trust and confidence. All of these areas have seen a large amount of cases in recent years which are considered in depth. The Companies Act 2006 and the recent legislation on taxation is also considered.

The book provides detailed guidance on the case law on express and implied terms and the principles of termination and assessing compensation. It is an invaluable guide for employment and Human Resources practitioners who need to consider the legal ramifications of such areas as how to exercise bonus and commission terms, stress at work, enhanced redundancy payments and all the other areas of the employment contract.

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Contents include:-

- The Contract of Employment
- Breach of Trust and Confidence
- The contract of employment: express terms - including an A-Z of express terms
- Sources of implied terms of the Contract of Employment
- Implied terms - the Employee's Duties
- A-Z of Implied Terms - Employer's Duties
- The Concept of Dismissal
- Notice
- Acceptance of a Breach of Contract
- Position during Notice and Post Termination
- Public Law and Employment Law
- Directors and Company Law; provisions of the Companies Act 2006.
- Assessing Compensation
- Reductions in Compensation
- Tax Implications
- Remedies other than Damages
- Precedents, checklists, compromise agreements, schedules of losses.

About the Author

Michael Duggan is a barrister at Littleton Chambers, London, specialising in Employment law where he has particular experience of large-scale wrongful dismissal cases, unfair dismissal, whistleblowing cases and discrimination cases, including disability discrimination and sexual and race harassment cases. He regularly appears in Employment Tribunals and the Employment Appeal Tribunal.

Readership

Solicitors and barristers, employers and trade unions, local and central government, tribunals and courts, human resource practitioners.

Michael Duggan has also authored the following titles, published by Nova:

1. *Contracts of Employment* (3rd Edition due summer 2011)
2. *Unfair Dismissal* (2nd edition due autumn 2011)
3. *Key Authorities in Employment Law* (due autumn 2011)

Reviews

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